

# fccgreene.org Leadership Pipeline

## Read This First:

- Watch [bit.ly/fccfpintrovideo](https://bit.ly/fccfpintrovideo) for a good 11 min overview of Leadership Pipeline concepts.
- The Leadership Pipeline aligns with our Org Chart (see [fccgreene.org/orgchart](https://fccgreene.org/orgchart)).
- Competencies: The Leadership Pipeline is about identifying and developing value-adding competencies that raise up new leaders and launch campuses. Every person is to reproduce themselves in the life of another.
  - ▶ Each level builds upon and assumes competency at previous levels.
  - ▶ From level to level, competency bullet points are roughly parallel, but with increased degree of commitment, skill, knowledge, and FCC DNA.
  - ▶ Asterisk (\*) notes new competencies that begin at that level.



### **DIRECTOR: Leads a ministry.**

- *Develop vision. Engineer strategy. Equip Coaches.*
- Working on the "Director" Serve Team Training Track.
- Leads biweekly Extended 1:2s with Coaches.
- Helps lead *Next Steps* and Team Meetings.
- \*Attends Monthly Elders Update Meetings.



### **COACH: Leads a campus.**

- *Protect vision. Execute strategy. Equip Leaders.*
- Embodies and champions *7 Habits* and *Team Code*, helps leads *Next Steps*.
- Initiates Hallway 1:1s with Leaders and helps lead regular Team Meetings.
- Working on the "Coach" Serve Team Training Track.
- Has completed *re:generation* and *Re|engage* (if applicable.)
- \*Is present among the people as leader, high fiver, and face of ministry.



### **LEADER: Leads a team/group.**

- *Implement vision. Shepherd people. Equip Members.*
- Is FCC Member, is practicing all *7 Habits*, and can present *Next Steps*.
- Working on "Leader" Serve Team Training Track.
- \*Implements and teaches the *Team Code* in team/group.
- \*If Service Leader, leads Huddles with scheduled Members.
- \*Conversant in Org Chart, Leadership Pipeline, and ministry structures, systems, and software, and teaches them to their people.
- \*Working toward completion of *re:generation* and *Re|engage* (if applicable.)



### **MEMBER: Leads self.**

- *Show up ready. Do your job well. Serve and Grow.*
- Has connected with a *Next Steps Helper*, is working a written *7 Habits Growth Plan*, and the *Big 3* are becoming habits.
- Working on "Member" Serve Team Training Track.
- Shows up on time for Huddles and participates in Team Mtgs.
- Reads weekly Heartbeats, responds to serving requests.